



LEDUC MINOR HOCKEY ASSOCIATION

COACHES PLEDGE

This pledge promotes a safe, respectful, inclusive, and development-focused hockey environment. All head coaches, assistant coaches and registered team personnel must review and sign it before participating in team activities.

CODE OF CONDUCT FOR COACHES

1. I will respect reasonable player absences related to health, school, family commitments, travel or other circumstances. I will communicate attendance expectations clearly and apply them consistently without retaliation.
2. I will teach and model fair play. I will respect the rules, officials, opponents, teammates, parents and volunteers.
3. I will provide every athlete with equitable instruction, support and development opportunities. Playing time will follow LMHA and applicable governing-body policies and will be managed fairly and appropriately for the team's age and level.
4. I will not ridicule, shame, threaten or yell at athletes for making mistakes or performing poorly. I will provide constructive feedback and build confidence.
5. I will place player safety and well-being ahead of winning. I will help ensure that equipment, facilities, activities and supervision are appropriate for the athletes' ages and abilities.
6. I will take injuries and suspected concussions seriously, remove affected players from participation when required and follow established medical and return-to-sport procedures.
7. I will maintain appropriate boundaries with athletes and follow all LMHA, Hockey Alberta and Hockey Canada requirements concerning supervision, dressing rooms and the Rule of Two.
8. I will provide an environment free from discrimination, harassment, bullying, abuse, maltreatment and retaliation. I will treat every participant with dignity and respect.
9. I will promptly report suspected abuse, harassment, discrimination, bullying, maltreatment or other serious misconduct through the appropriate reporting process.

- 10.** I will communicate respectfully with players, parents, officials and team personnel in person and through email, team messaging applications and social media. I will not post or share humiliating, threatening or inappropriate content.
- 11.** I will protect athletes' personal, medical and family information and share it only when authorized or when disclosure is required to protect an athlete or comply with applicable policy or law.
- 12.** I will not verbally abuse, intimidate or publicly criticize officials. I will raise officiating concerns through the proper process.
- 13.** I will not coach, supervise athletes or participate in team activities while impaired by alcohol, cannabis or any other substance.
- 14.** I will obtain the required training, maintain my qualifications and continue developing my coaching knowledge and skills.
- 15.** I will model the behaviour I expect from athletes. I will be generous with appropriate praise, accept responsibility for my actions and support a positive team culture.
- 16.** I will enforce LMHA's prohibition on cell phones, cameras, smartwatches and other recording-capable devices in dressing rooms and dressing environments. I will not take or permit photographs, videos or audio recordings. Devices must remain outside the dressing room, and suspected violations must be reported through the appropriate LMHA process.
- 17.** I understand that violating this pledge or related LMHA policies may result in corrective action, suspension or removal from a coaching or team position.

ACKNOWLEDGEMENT

I have reviewed this Coaches Pledge and the related LMHA policies. I agree to comply with this pledge and with the rules, regulations, policies and decisions of LMHA and its applicable governing bodies.

Print Name

Coach's Role

Signature

Date

Team/Division

Season